

## CURRICULEM VITAE (Abridged version)



**Dr. P. Visakhi**  
**Librarian, IISER Mohali**

Presently working as a Librarian at the **Indian Institute of Science Education and Research ( IISER) Mohali**, an Institute of National Importance ( INI) under Govt of India. Before joining IISER Mohali, she was with the **Indian Council of Agricultural Research ( ICAR)**, Dept. of Agricultural Research and Education, Min. of Agriculture, Govt of India, **Krishi Bhavan**, New Delhi as a “ **CHIEF LIBRARIAN.**”

She has a Ph.D. in Library and Information Science with dual postgraduate Degrees in Computer Science and Library & Information Science. Possesses around 30 years of experience in various Library and Information Science capacities at different Institutes of ICAR across India. She worked in Calcutta, Central Fisheries Research Institute (**CMFRI**), Kochi, Indian Agricultural Statistics Research Institute ( **IASRI**), New Delhi), and National Academy of Agricultural Research Management ( **NAARM**), Hyderabad. Before joining IISER Mohali in 2011, she was simultaneously handling three libraries of ICAR **1.** H.Qs Library at Krishi Bhavan, New Delhi., **2.** H.Qs library at Krishi Anusandhan Bhavan-II, PUSA, New Delhi **3.** Indian Agricultural Statistical Research Institute ( **IASRI**), PUSA Campus, New Delhi, as Chief Librarian and Head of Library Information System, respectively. During the same period, she was also successfully handled two National Multi-Crore Mega Projects of the World Bank.

She is a Nodal Officer who coordinates between IISER Mohali and National Coordinators of Projects under Ministry of Education ( MoE), Govt of India like **1. National Digital Library of India ( NDLI )** : is a virtual repository of learning resources that is not only just a repository with search/browse facilities but also provides a host of services containing textbooks, articles, videos, audiobooks, lectures, simulations, fiction and all other kinds of learning media for the learners/users community under Project hosted IIT Kharagpur, **2. Indian Research Information Network System (IRINS)**: is a web-based Research Information Management (RIM) service developed and hosted by the Information and Library Network (INFLIBNET) Centre, Gandhinagar The portal facilitates the academic, R&D organizations, faculty members, and scientists to collect, curate, and showcase scholarly communication activities and provides an opportunity to create a scholarly network., **3. e-Shodhsindhu ( eSS)**: A Consortium of e-Resources formed by merging three consortia initiatives, namely UGC-INFONET Digital Library Consortium, NLIST and INDEST-AICTE Consortium hosted at INFLIBNET, Gandhinagar, **4. Shodhganga** - Shodhganga: a reservoir of Indian theses is a digital repository of theses and dissertations submitted to universities, Research Organizations in India, hosted by INFLIBNET Centre, Gandhinagar **5. National Institutional Ranking Framework (NIRF)**- is a ranking methodology adopted by the Ministry of Education, Government of India, to rank institutions of higher education in India- Attending the job of Institutional Ranking work Related to Institute Publications, etc.; **5. ShodhShuddhi**- a project of Ministry of Education of India which provides access to Plagiarism Detection Software (PDS) to all universities/Institutions in India since Sept 1, 2019. **6. In-charge of Institute Archival Cell**: created and developed “Institutional Repository (IR) in open source digital

software"DSpace ". The digitized content of Institute publications such as Research papers/articles, BS-MS Dissertations, Ph.D. Thesis, Videos / documentary films of the Institute, News Clippings, etc. were harvested and made it into the Public Domain with URL <http://210.212.36.82:8080/jspui/>.

As a Core member of the **INDEST-AICTE** Consortium under the hosting Institute, Indian Institute of Technology (IIT, Delhi) and **e-Shodhsindhu (eSS)** hosted by **INFLIBNET Centre, Gandhinagar**, Projects of the Ministry of Education, Govt of India played a very active role for around 12 years in negotiating prices of e-Resources for all Central Universities, State Universities, and Colleges, Institute of National Importance like IITs, IIMs, IISERs, NITs, NITTTRsetc., As Coordinator and a member of the IISER Library Consortium, she led a significant role in negotiating Prices and T &C for e-resources across IISERs. She was a concept & content writer and also a member of the Steering Committee and negotiation Committee of the **Consortium for e-Resources of Agriculture ( CeRA)** (A very **prestigious Project of ICAR running for more than one and half a decade**), negotiated prices and T &C for Agricultural libraries ( around 250) across India.

As a member of the Expert Committee Constituted by MHRD under Project “ **ShodhShuddhi**,” she participated in identifying suitable plagiarism detection software ( PDS) for all 1000+ Universities, CFTIs, and Colleges, negotiated its rates of Subscription and made recommendations to the Ministry along with expenditure involved for providing under the chairmanship of Director of IIT, Kharagpur in aggies of INFLIBNET Centre, Gandhinagar.

She successfully handled three national, multi-crore, mega library projects under the National Agricultural Technological Project (NATP) and the National Agricultural Innovative Project (NAIP ) under the aegis of the **World Bank**. Prepared concept notes for these two projects and submitted them to the ICAR authorities, which turned into three national mega Project proposals, **1. Strengthening of Digital Library and Information Management under NARS ( e-Granth “) ( 2009-12 extended up to 2014)** with the objective to develop " **WorldCat**", a Union catalogue of around 200 Agricultural libraries in association with **OCLC, USA**. **2.** To have a repository of digital content of Agricultural literature' from 1905 across India with capacity building of Ag. Library professionals “ **Krishikosh**”. **3. Consortium of e-Journals in Agriculture ( CeRA) ( 2008-2011, extended till date) e-resources** covering 150 ICAR Libraries and 45 SAUs under National Agricultural Research System ( NARS) submitted to the World Bank by ICAR. I am fortunate to be associated with these projects as the CPI , Co-PI, & Institute administrator ( Consortium Project investigator) under the above three projects successfully.

She got an opportunity to prepare a concept note/project proposal for a library component entitled " **Library Resources Reflecting National Perspective under AKI - Agriculture Knowledge Innovation Programme**" under **Agricultural Innovative Project (AKI) ( 2005)** in partnership with the **National Agricultural Library( NAL), USA** and National Agricultural Library (IARI) , India and it turned out into very fruitful project and ICAR has completed the project successfully.

Keeping in view the emerging technologies in library science, made a National study in the year 2001 on " Status of 150 ICAR Institutes and 38 State Agricultural Universities (SAUs) and prepared a project proposal based on findings of the study entitled " **Strengthening of Libraries and Networking under NARS**" ( **2002-2005**) is one of the sub-Projects under ISD Sub Component of O & M, the component of NATP funded by World Bank. After completion of the project again made a National study to know the **Impact of NATP on Indian Agricultural Libraries**" and submitted the report to the ICAR and World Bank as an output of the project.

As a part of a World Bank Project, she underwent training at OCLC, Ohio, USA. She worked closely with OCLC-Dublin for World Cat to develop "AgriCat" for Indian Agricultural Libraries. During the World Bank project, she visited the **Library of Congress- Washington DC**, the **National Agricultural Library** -Beltsville, USDA, Maryland, USA, **Ohio State University**-Columbus, Ohio., **John Hopkins University**- Baltimore., **Stanford University** - California to attend **SITS meeting, DLF Conference at Palo Alto.**, libraries of New York, Philadelphia, San Francisco, Chicago, etc. She also visited De La Salle University Library, Manila, Philippines; Hong Kong Central Library, Hong Kong; Singapore Public Library Singapore; Bibliotheca of Nancy and Paris ( France), Sri Lanka, Oman, Bangkok ( Thailand) .

Attended and contributed to many meetings of the National Steering Committee, National Advisory Committee, e-Resources Negotiation Committee of INDEST-AICTE Consortium, and e-Shodhsindhu Consortium of MHRD. Worked as a member of the National Advisory Committee of many Publishers, including major Publishers like the Royal Society of Chemistry (RSC) and Cambridge University Press ( CUP), Springer Nature, etc. and also attended and gave talks at various meetings of Publishers like Springer-Nature, Wiley, American Chemical Soc., Royal Soc. Of Chemistry, Cambridge University Press, etc.,

Organized International conferences on "**Dynamics of Library for Excellence in Electronic Revolution**" in association with SLA- Asian Chapter, USA at IISER Mohali in 2017, **11th Annual Meet & Workshop of INDEST-AICTE Consortium** in 2015 with IIT Delhi at IISER Mohali, National Conference of Agricultural Librarians and User Community on "**Agricultural Librarians in the Knowledge Web**" in 2011 at ICAR H.Q, New Delhi and National Conference of AALDI on "**National Conference on knowledge Management in Globalized era**" at IARI, New Delhi in 2010.

Published more than 50 Papers, and edited 11 Books and 02 Journals in LIS. Compiled Bibliography on "The Indian Ocean": 1970-1995, Compendium on IASRI Publications 1990-2000, and Annotated Bibliography on IISER Mohali Research publication 2007-12. She Analyzed and Prepared Reports on the Scientific Output of all five IISERS and also analyzed the research output of IISERS in Chemistry separately submitted to the Directors of IISERS.

She is a member of the Board of Studies of Panjab University, Chandigarh, and Punjabi University, Patiala, Punjab. Guided PhD, M.L.I.Sc., MSc Computer Science and PGDLAN of IGNOU, IARI, New Delhi, Global Open University, Nagaland. Evaluated the thesis of a two-year postgraduate Programme in Library Information Science being conducted by NISCAIR, CSIR, and PhD Thesis submitted to S.V. University, Tirupati. Delivered many talks at various Institutes in workshops, Conferences, and training programs as a Resource Person to the professionals and user Community.

She is a Life member of many professional bodies. Presented papers at many National and International Conferences, organized and attended many Conferences, workshops, seminars, and training to both Library professionals and as well as to the user community. Successfully, discharged duties as Chairman as well as an Expert in many screening, selection, and promotion Committees in various Institutes across India including ICAR Institutes, CSIR Institutes, IIT Ropar, IIT Mandi, IIIT, Govt and PVT Universities, etc.,

During her 30 years of experience apart from regular jobs at the library, acquired knowledge in handling internal administration and management of the library, Preparing budget Proposals for both Annual and Five-year plans, Preparing QRT Reports on the Library, Presentation to the Accreditation Committee, Institute Research Advisory Committee, Institute Academic Senate, Foreign delegates Convene the meeting of different Committees etc.

Being a Chief Librarian at ICAR and Head, of the Library Information System of IASRI, got an opportunity to revamp the entire system of Library ( both Physical as well as electronic) at both ICAR Headquarters as well as IASRI into a fully redesigned, refurbished, automated, and computerized system.

She got a great opportunity at IISER Mohali to set up an eight floors library with the concept of “**Learning Commons**” and “**Walk-through-Institute**” with self-designed and styled interior decoration with a mixture of knowledge in every corner of the building with Institute mandate by giving vision. The main emphasis was on users' present requirements, pleasant ambiance, and Learning Spaces, where the importance of collaboration, group work, and communication in teaching and learning are widely recognized. Keeping in view the necessity of present library users, requirements in the IT era, and Learning Space, the library was self-designed with attractive furniture & services, which made the readers ecstatic.

Having knowledge of various Library management Software extensively worked on " **Alice for Windows**" ( **Commercial**) "**e-Granthalay**" ( **Free**) and "**Koha**" ( **open Source**) made housekeeping activities of the library automated, developed online catalogs for IASRI ( 75,000 records) ICAR H.Q ( One lakh records) and IISER Mohali. Applied Lib2.0 and Lib. 3.0 technologies, MARC-21, standards, Z35.50 protocols, barcoding in all above libraries. Digitized and developed an "Institutional Repository" of IASRI ( Customized Software), ICAR ( DSpace-through HCL), and IISER Mohali ( **DSpace**) where we deposited Dissertation, Thesis, Research articles, Reports, PPTS, Press Clippings, Agriculture New clippings, Photo Galaxy, Convocation Videos and many more.

Being a General Secretary of “**The Association of Agricultural Librarians and Documentalists of India ( AALDI)**” from 2008 to 11, made the society, revive, vibrant from dormancy since 1973 and made a strong platform for Agricultural Librarians to discuss Professional issues for improvement of services in Agricultural Libraries. Taken lead and put in hard work to enable the AALDI to organize three conferences within three years and also worked as Organizing Secretary of two National Conference on the Theme “ **Knowledge management in Globalized era** “ -held in 2010 Delhi and the **National Conference of Agricultural Librarians and User Community**- 2011 under Theme “**Agricultural Librarians in the Knowledge Web**” during 24-25 Feb 2011 in a memorable way bringing the users also into the fold. Prepared and submitted a report on the status of Ag. Libraries in India to the Deputy Director General ( DDG), Div. of Education, ICAR, and sought additional funds to the libraries of NARS for the improvement of e-resources as well as infrastructure. To keep pace with the changing scenario and concept of librarianship, I played a role as a part of the team to revive and bring out the Journal ' **Indian Journal of Agricultural Library and Information Service**" regularly. Provided consultations to many libraries in ICAR in automation and digitization.

**AWARDS:** Received one of the most prestigious awards " **Young Information Scientist - 2006** " by the **Society for Information Science ( SIS), CSIR**, " **The Best Citizen of India - 2011** " award by **The International Publishing House:** The world's leading biographical Specialists, Selected for " **Glory of India Award- 2013**" by India International Friendship Society and received **Asian Science and technology Librarian Award-2018** -by SLA, USA with funding for travel at Baltimore, Maryland, USA during 9th to 13th June 2018 during Annual meet of SLA, USA and also **#365 Indian Women in STEM**” on 20th March 2021.

Presently she is Chairperson of the **Internal Compliant Committee ( ICC)** of IISER Mohali, which Deals with the Prevention, prohibition, and redressal of sexual harassment of women employees and students in higher educational institutions .

